## **ELVEDEN CHURCH OF ENGLAND PRIMARY ACADEMY ACCESSIBILITY PLAN 2023-24**

## 1. Introduction

Schools' duties around accessibility for disabled pupils Schools and LAs need to carry out accessibility planning for disabled pupils. These are the same duties as previously existed under the Disability Discrimination Act and have been replicated in the Equality Act 2010 Part 5A of the Disability Discrimination Act 1995 (DDA) requires the governing body to:

- promote equality of opportunity for disabled people: pupils, staff, parents, carers and other people who use the school or may wish to; and
- prepare and publish an Accessibility Plan to show how they will meet these duties.

The Equality Act 2010 defines a disability as 'a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.' Under this definition, learning difficulties such as developmental delay, dyslexia, autism, hearing or visual difficulties are classified as disabilities.

This **Accessibility Plan** forms part of the **Disability Equality Scheme** and sets out how the governing body will improve equality of opportunity for disabled people. The Governing Body has had three key duties towards disabled pupils under part 4 of the DDA.

- Not to treat disabled pupils less favourably for reasons related to their disability
- To make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage including potential adjustments which may be needed in the future.
- To plan to increase access to education for disabled pupils.

It is a requirement that the school's **Accessibility Plan** is resourced, implemented and reviewed and revised as necessary.

In drawing up the Accessibility Plan the school has set the following priorities:

- To provide safe access around and throughout the school for all school users, irrespective of their disability.
- To ensure that the teaching and learning environment and the resources used are suitable for all staff and pupils, tailoring the requirements to suit individual needs.
- To provide training to all staff regarding the needs of disabled people and how to provide assistance to enable them to enjoy the school experience as fully as possible.
- To support all parents and carers in our school community

It is the responsibility of the whole school community to implement this scheme in a manner which promotes the inclusive ethos of our school, recognising that the premises is an old building with small classrooms and limited space out of classrooms.

Target	Tasks	Timescale F	Resources	Responsibility	Outcome/Review Evaluation
Access to Premises/Physical Envir	onment				
room for those that need this	because the opportunity has arisen to	Quotes by January 2024 as part of grai funding	Cost to be nt determined following assessment	LR/ZM/TM Premises cttee	
garden for all children to access as part of their continuous provisions/outdoor learning curriculum. This sensory garden		Quotes by January 2024 (fundraising)	Cost to be determined following assessment	LR/ZM/TM Premises cttee	
Access to Curriculum (Learning and	Social)				
To ensure all Pupils have access to an inclusive P.E Curriculum/equipment	As part of our PE curriculum, chn need a new, challenging gymnastic equipment to use as part of their complete P.E/ gym lessons. With phase 2 of build developing, the hall may have to be reconfigured or be used for other things, so this will need to be taken into account when looking at sizing of equipment.	July 2024	Cost to be determined following assessment	ZM (P.E)	
To ensure children have access to the best learning opportunities as possible.	To research the cost of acoustic panels for the hall initially, followed by Fox and Badger classrooms.	July 2024	To be determined.	LR/ZM/TM	

A portable soundfield system for main areas of learning throughout the school.	Explore costs of purchasing another soun system, so that children with hearing impairment can still access learning wherever they are in the school. Identify children who may experience glu ear or some hearing loss Evaluate impact	Jan 2024	Cost of sound field system £320 approx for portable unit	ZM(SENCO)				
SEND/ Sensory-processing difficulties and wearing school uniform.	School to recommend to parents with pupils with SEND/Sensory difficulties that ASDA do an Adaptive school uniform for pupils with SEND.	Sept 2023 & July (new intak 2024	Cost to purchase an example uniform for SEND. Approx. £50	ZM (SENCO)				
Access to Training/ Information	Access to Training/ Information							
Annual audit of whole staff expertise and training needs	Ask staff to complete audit every year	Every autumn term	Staff CPD	LR/ZM				
Training in place in response to identified needs.	Organise the training Liaise with SEN HUB/SES/SENDIASS/EP	ongoing	None- HUB Or Buy-In from other agencies	ZM (SENCO)				
Use of Lexplore resources/Intervention to support Reading skills in KS2	continue for those who need more support. Those children with reading	July 2024 to see impact Termly impact tracked too.	Cost of programme	ZM (SENCO)/ HH				
Use of Wellcomm resources/ interventions to support Speech & Language from EYFS to Y6.			Cost of programme	ZM (SENCO)/LG				

year gro	oups need focused intervention	tracked too.		
to impro	ove Speech & Language further			
up the s	school.			